

North Farnborough Infant School



Learning Support Assistant

Closing date: 11/09/2026

Job Start Date: TBC

Contract/Hours: Permanent, Part-time

Salary Type: Support Staff

Salary Details: Grade C

Hours of Work: 8.30am to 1.00pm

Job/Person Summary

North Farnborough Infant School is seeking enthusiastic and caring Learning Support Assistants to join our friendly and dedicated team. Working closely with the class teacher, parents, outside agencies and our SENDCo, you will play an important role in supporting our children to become confident, happy and independent life-long learners.

In this role, you will provide support to pupils with specific special educational needs as well as to groups of learners within the classroom. You will help to create an inclusive, nurturing environment where every child feels valued and supported to thrive.

The position also includes lunchtime play responsibilities, where you will help to supervise and engage children in positive, active play. This part of the role is essential in promoting social development, wellbeing, and safe, enjoyable lunchtimes for all pupils.

We are looking for committed individuals who enjoy working with young children, can build warm and supportive relationships, and are ready to contribute to the vibrant life of our school community.

We are looking for someone who:-

- has a caring, nurturing and highly inclusive approach for every child
- has high expectations and a true belief that all children can progress well
- is a strong team player who embraces our values, ethos and overall vision
- has experience of working with Early Years / KS1 children
- shows resilience and determination to support children to overcome potential barriers to learning
- has GCSE English and Maths, NVQ2 or equivalent as a minimum requirement
- has a cheerful disposition, positive outlook and a good sense of humour.

The successful candidate will be expected to:

- work with an individual child as well as groups of children to support their learning and development
- demonstrate a good understanding of safeguarding practices and confidentiality
- show a flexible and adaptable approach to presenting and modelling learning
- support the team in reviewing the progress of pupils
- contribute to evaluation, review and planning discussions with the teacher, SENCO and other members of the support team
- offer a fair and consistent approach to managing behaviour and individual needs in line with school policies and procedures
- prepare and organise resources
- communicate regularly with parents and with wider agencies.

There is the possibility that the roles could be combined for one person. Please state which role(s) you are applying for on your application form.

Application Procedure

Completed application forms should be e-mailed for the attention of the Headteacher at adminoffice@nfis.hants.sch.uk

Disclaimer: due to the high volume of applications we receive, we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. Once a vacancy has closed, we are unable to consider further applications, to avoid disappointment please submit your application as soon as possible, as we may invite suitable candidates to interview before the closing date.

Safer Recruitment

North Farnborough Infant School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.